



**JAMES ROBILOTTA, CSP®**

Author, Certified Speaking Professional™, Trained Improv Comedian, and Entrepreneur

## ON STAGE INTRODUCTION

**ONLY TO BE USED WHEN INTRODUCING JAMES TO THE STAGE. SEE MARKETING BIO BELOW.**

Today I'm delighted to introduce James Robilotta (ROW-Bill-Lotta), a professional speaker, leadership author, and improv comedian.

James has led a bunch of teams, moved a bunch of decimal places, and changed a bunch of lives... but that's all Google-able -- so here are some more interesting facts!

His hometown, SAY-VILLE, New York, was voted friendliest town in America in 1994.

He is THAT guy on the plane who will talk to you despite the headphones you are wearing.

He has hysterical and vulnerable interviews on his podcast, Diner Talks with James.

And, at his senior prom, he dislocated his right knee dancing to Shania Twain's, "Man, I Feel Like a Woman."

Please join me in welcoming James!

# BIOGRAPHY – MARKETING ONLY!

**FOR MARKETING/PROGRAM/BROCHURE USE ONLY. DO NOT USE TO INTRODUCE JAMES ON STAGE.**

James Robilotta, CSP, is a leadership author, motivational speaker, emcee, and trained improv comedian. After years of building, training, and leading teams, James followed an entrepreneurial dream and built two successful businesses. The first is an organization that incorporates freestyle rap into improv comedy (a success story for another day). And the second is his speaking and coaching business (a success story for today).

James has been speaking internationally to willing and unwilling audiences since 2009 and has found that quality humor is the secret to hosting powerful conversations that make a genuine impact. His attendees leave feeling recharged, introspective, and ready to get out of their own way.

With years of research (and a few too many real-life case studies within his work), James has learned everything he can about fighting apathy and building strong company cultures. He uses this insight to help leaders manage and retain talent and give feedback that sticks, and to help organizations create community buy-in using curiosity.

James' cornerstone concept is that we as humans can't learn from people who are perfect, we can only learn from people who are imperfect. And companies like American Express, GE, Accenture, and Afterpay have gravitated toward this message and found the insights to be invaluable in shifting the way their people show up for each other.

James is working to bring humanity and community back into the workplace. He is on a mission to ensure that people are seen, heard, respected... and giggling a little, too.